

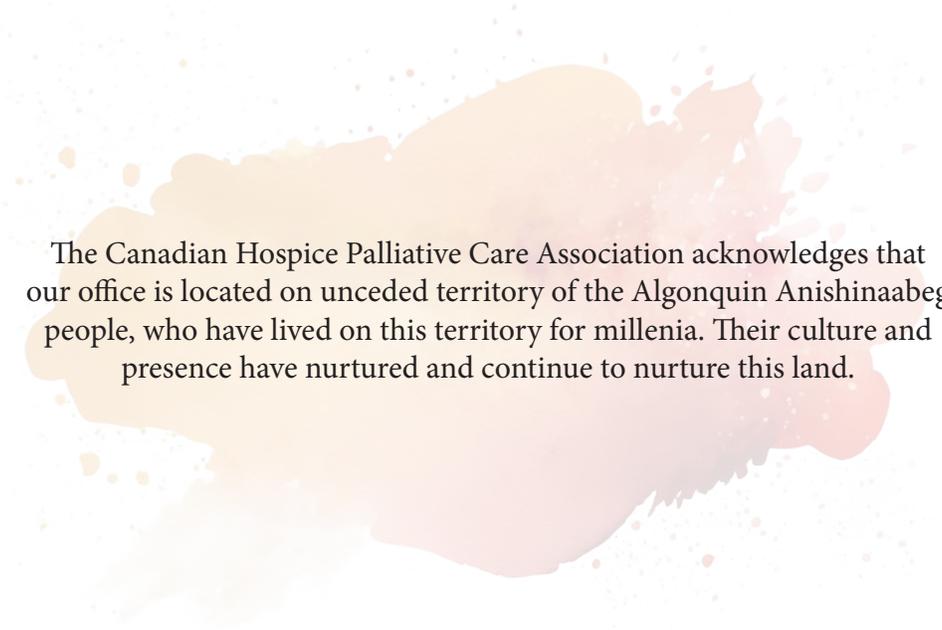
CANADIAN HOSPICE PALLIATIVE CARE ASSOCIATION

# 2022-23

ANNUAL REPORT



Canadian Hospice Palliative Care Association  
Association canadienne de soins palliatifs



The Canadian Hospice Palliative Care Association acknowledges that our office is located on unceded territory of the Algonquin Anishinaabeg people, who have lived on this territory for millenia. Their culture and presence have nurtured and continue to nurture this land.



## Vision

“That all Canadians have access to quality hospice palliative care.”

## Mission

CHPCA is the national leader in the pursuit of quality hospice palliative care in Canada through: public policy, education, knowledge translation, awareness, and collaboration

M332 - 1554 Carling Ave  
Ottawa ON K1Z 7M4  
Canada

Telephone: (613) 241-3663  
Toll Free: 1-800-668-2785 or 1-877-203-4636

E-mail: [info@chpca.ca](mailto:info@chpca.ca)  
Web: [www.chpca.ca](http://www.chpca.ca)

Charitable Registration Number: 13760 4195 RR 001  
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# LETTER FROM THE PRESIDENT

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Dear CHPCA colleagues,  
partners and supporters,

It is with great pride and gratitude that I share with you the significant achievements and progress that the CHPCA team has made in 2022-2023.

As we reflect on the past year, one of the most notable accomplishments was the undertaking of a comprehensive strategic planning process that laid the foundation for our work in the years ahead. Our strategic plan for 2023-2026 charts a course for the future, guiding our efforts to strengthen palliative care in Canada. It sets clear objectives and strategies to ensure that we continue to be at the forefront of advocating for compassionate care and support at every stage of illness.

Another important aspect of our work was our continued commitment to raising awareness about hospice palliative care and the issues surrounding care, illness, quality of life, grief, and death. We recognize that these topics impact every Canadian, and it is our responsibility to engage with the public to foster open and informed conversations. Over the past year, we launched multiple awareness-raising campaigns that reached Canadians from coast to coast, encouraging dialogue and understanding about these vital aspects of our lives.

Advocacy has always been at the core of CHPCA's mission. In the past year, we have worked tirelessly



**DR. VIVIAN PAPAIZ**  
PRESIDENT

to support and engage in advocacy efforts in Canada. Our organization has been a leading voice in advocating for policies and initiatives that prioritize access to high-quality palliative care services for everyone in Canada. We have also supported initiatives in international forums and collaborations that further the global conversation on palliative care.

In addition to advocacy, we are committed to increasing knowledge and skills in healthcare and community through educational initiatives. We have continued to offer and support educational resources and programs for healthcare professionals, caregivers, and the public. By equipping individuals with the knowledge and skills necessary to provide compassionate care, we can improve the quality of life of patients and their families.

As we look to the future, we are excited about the opportunities and challenges that lie ahead. The work of CHPCA is more critical than ever, and we are grateful for your continued support. Together, we will continue to make a positive impact on the lives of people in Canada facing life-limiting illness and those that care for them.

In closing, I would like to express my deepest appreciation to our dedicated board members, staff, volunteers, and all our supporters who play a crucial role in our success. Your commitment and passion drive our mission forward, and we could not have achieved so much without your unwavering support.

Thank you for your trust in the Canadian Hospice Palliative Care Association. We look forward to another year of meaningful progress and collaboration as we work together to ensure everyone in Canada has equitable and timely access to quality hospice palliative care when they need it most.

Sincerely,

A handwritten signature in black ink that reads "V. Papaiz". The signature is stylized and cursive.

Dr. Vivian Papaiz  
*President*



# YEAR AT A GLANCE

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## CHPCA WEBINARS



600+

ATTENDEES

## DONATIONS TO CHPCA



68%

GROWTH

## CANADIAN HOSPICE PALLIATIVE CARE LEARNING INSTITUTE 2022



160

ATTENDEES

## 2022 AWARENESS CAMPAIGNS



58,500+

CANADIANS REACHED

## Knowledge Translation Projects



### *Nav-CARE (University of British Columbia)*

In the closing year of CHPCA's collaboration with the Nav-CARE (Navigation, Connecting, Accessing, Resourcing, and Engaging) project, a compassionate communities project from the University of British Columbia, CHPCA continued to provide knowledge translation support to share their research and impact. These included spotlight articles shared on the Canadian edition of eHospice as well as in AVISO, our semi-annual member publication, monthly updates via CHPCA's newsletters, and two free webinars.

The articles shared on eHospice and in AVISO touched on a variety of topics including the implementation of the Nav-CARE model in the five new community hubs in Canada, current issues in volunteerism, and practical tips related to running a volunteer program like Nav-CARE. The two webinars included an informational session for organizations interested in becoming a Nav-CARE hub, and a panel discussion on navigating ethics and boundaries for volunteers attracting a total of 250 live participants.

### *Strategies to Relieve Suffering at End-of-Life Survey (University of British Columbia)*

Alongside the Canadian Palliative Care Nursing Association, CHPCA supported the dissemination of the Strategies to Relieve Suffering at End-of-Life (STRS-EOL) survey of current palliative care workers or volunteers in Canada. The survey aimed to assess perceptions of progress made in palliative care in Canada since the development and implementation of the Canadian Palliative Care Framework and Action Plan starting in 2016, according to the 5 key goals the Framework and Action Plan outline.

The CHPCA team shared the survey via email with its members and subscribers, on social media to our followers and via targeted paid ads, helping to collect nearly 200 responses from October to December 2021. The results of the survey indicate that those working or volunteering in palliative care in Canada perceived improvements across most goals in the Framework and Action Plan, particularly in rural areas, though supports for caregivers were seen as having decreased. These results provide valuable insight into the impact and progress on the palliative care sector across the country.



### *CSA Carer-Inclusive & Accommodating Organizations Standard (McMaster University)*

The Carer-Inclusive and Accommodating Organizations Workplace Standard and the Helping Worker-Carers in your Organization Implementation Guide by McMaster University helps employers create practical and effective workplace accommodations that address the stigma and challenges of worker-carers.

The project introduces four steps for health and home care organizations to leverage their current HR practice and create a carer-inclusive culture: review current HR policies and practices, engage senior leaders as champions, co-design with employees, and communicate and raise awareness.

This year, CHPCA supported the development of a web version of the Caregivers at Work quiz for managers to test their knowledge about the impact that providing unpaid care has on a person's employment. Additionally, a free webinar was hosted in honour of International Women's Day where Dr. Allison Williams, and Cathy McCallion from CCC Ambassador company Ross Video discussed the impact of caregiving on women in the workforce and the importance of employers supporting carer employees.

# EDUCATION

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## *Quality Indicators (Wilfred Laurier University)*

Dawn Guthrie's research out of Wilfred Laurier University focuses on analyzing large datasets to explore how individuals are functioning in their daily lives, where they are experiencing impairments and difficulties, their use of the health care system, and methods of evaluating the care received.

Using this analysis, Quality Indicators are created to assist health professionals and decision makers when determining the needs of individuals and their caregivers, allowing for a standardized, evidence-based measure of quality. Dr. Guthrie shared her latest research with CHPCA members in the Spring edition of AVISO.

## **SPA-LTC Community of Practice**

CHPCA continued its partnership with Strengthening a Palliative Approach in Long-Term Care (SPA-LTC) from McMaster University to host the Palliative Approach in Long Term Care Community of Practice (CoP). The group is comprised of professionals, patients, caregivers, and other individuals interested in advance care planning and a palliative approach in long-term care.

Membership numbers remain strong, hovering just above 300. Throughout the course of the year, the CHPCA hosted ten meetings, and stayed in-touch with members through monthly emails. Average meeting attendance rose from an average of 43 individuals to 56. Average email open and click rates continued to perform well above industry average - 48% open rate compared to 41% industry average and 11% click rate compared to 7% average. Presentations covered content ranging from grief support, ACP for people living with dementia, the role of end-of-life doula's and the new National LTC Services Standards.

## **ACP Engagement and Education**

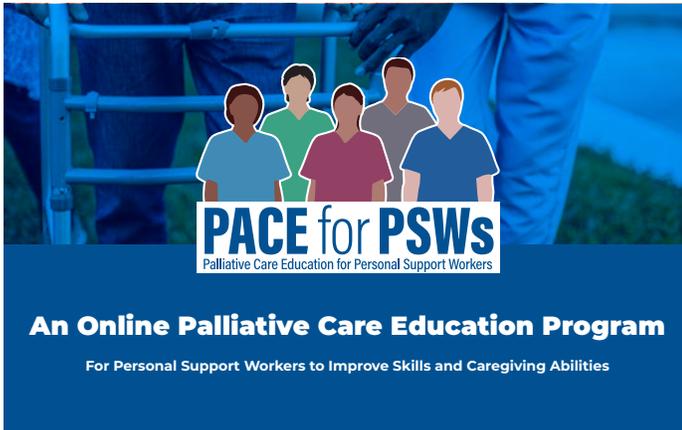
The updated Pan-Canadian Community ACP Framework Model emphasized the importance of engaging and educating all stakeholder. In the 2022-23 fiscal year, the ACP team engaged in webinars, presentations, and podcasts for a variety of local, national and international stakeholders including:

- Palliative Care ECHO Project- Palliative Long-Term Care Community of Practice: Advance Care Planning, presented in partnership with SPA-LTC)
- Advance Care Planning in Canada & running a national Advance Care Planning Day with Karine Diedrich - Conversations About Advance Care Planning with Clare Fuller – Podcast – UK
- NSHPCA Members Meeting – presentation on ACP National Poll and ACP Canada initiatives
- Fraser Health Partnership Network – presentation on ACP National Poll
- Palliative LTC ECHO Series- Building Capacity to Foster Quality Care, presented in partnership with SPA-LTC
- Advance Care Planning Educational Webinar – Canadian Pulmonary Fibrosis Foundation
- Guide to Advance Care Planning – Estate Planning Council of Canada – Webinar

## **Advance Care Planning: Workshop in a Box**

One of the main barriers that keep people from doing advance care planning is a lack of information or resources. To address this, CHPCA, in collaboration with ACP experts and community leaders, created the Advance Care Planning (ACP) Canada Workshop in a Box – a free, all in one, out of the box resource for anyone who wants to raise awareness of advance care planning in their communities. It includes a robust facilitators guide, presentation and promotional materials, evaluation forms and more based on adapted materials created by the BC Centre for Palliative Care, Hospice Palliative Care Ontario, and the Nova Scotia Hospice Palliative Care Association.

# EDUCATION



## PACE for PSWs

Palliative Care Education for Personal Support Workers (PACE for PSWs) is a comprehensive and flexible 10 course online program designed to provide much-requested support and education for PSWs. Developed through a partnership with Hospice Palliative Care Ontario (HPCO) and Life and Death Matters, this national program is aligned with provincial and national palliative care competencies.

From April 2022 to March 2023, the program saw 284 full program registrations, 7 individual course registrations, and 301 free registrations for the free course *Providing culturally safe care with an Indigenous Lens*. Ongoing evaluations continued to show extremely positive outcomes from participants:

- 96% of learners reported increased confidence and comfort in their ability to provide palliative care and integrate a palliative approach.
- 98% of learners reported that the PACE courses helped them learn how to be respectful of other cultures, be compassionate when providing care, and maintain therapeutic boundaries.
- 98% of learners reported that in the PACE courses, they learned ways to support people experiencing loss and grief.
- 98% of learners reported being more aware of their need for self-care.
- 99% of learners reported that they were better informed about their role in supporting advance care planning.

- 99% acknowledged that they learned ways to support cultural safety for when they work with First Nation, Inuit, Metis and urban Indigenous people, as well as when working with people from other cultures.

The PACE for PSWs program was made possible through financial contributions from Health Canada and the Sovereign Order of St John of Jerusalem. We are pleased to be able to continue to offer *Providing Culturally Safe Care with an Indigenous Lens* thanks to a financial contribution from the Saint Elizabeth Foundation.

[Learn more at PACEforPSWs.ca!](https://www.paceforpsws.ca/)



## CHPCA's 2022 Learning Institute

In November 2022, the CHPCA hosted its biennial Learning Institute virtually. This accredited event, offered in-depth learning across three learning streams:

- Equity Across Palliative Care
- Compassionate and Competent Palliative Care for Specialist Palliative Care Nurses
- Psychosocial Care

The Institute was attended by 160 hospice palliative care professionals, educators, students, volunteers and other allied health care providers. The virtual event attracted attendees from all ten provinces and one territory. The Institute continues to provide comprehensive learning opportunities to share the experiences and expertise of those working in hospice palliative care, on a national platform. Thank you to our equity stream sponsors, Healthcare Excellence Canada and the Canadian Cancer Society, for making this event possible.



**Quality End-of-Life Care  
Coalition of Canada**  
**La Coalition pour des soins  
de fin de vie de qualité du Canada**

## Quality End-of-Life Care Coalition of Canada

After 20 years as the Secretariat of the Quality End-of-Life Care Coalition of Canada, on September 1, 2022, CHPCA stepped down from that role within the QELCCC which was then taken on by Pallium Canada. CHPCA continues to be a proud member of the coalition along with the over 30 member organizations supporting increased access to high-quality palliative care across the country. The committees of the coalition are the advocacy committee, the education committee, and the research and knowledge translation committee. Each committee is chaired by two co-chairs who also sit on the QELCCC executive committee.

The QELCCC continues to advocate for every person's right to access palliative care through federal pre-budget submissions and submitted written testimony to the Special Joint Committee on Medical Assistance in Dying. Additionally, the QELCCC continued to contribute to palliative care, caregiving, and bereavement research in Canada through the publication of two Open-Access peer-reviewed scoping reviews of Canadian literature.



**Canadian Network of Palliative Care for Children**  
**Réseau canadien de soins palliatifs pour les enfants**

## Canadian Network for Palliative Care for Children

The Canadian Network for Palliative Care for Children (CNPCC) is a professional network within CHPCA with an active executive committee that includes professionals from across the country with a focus on pediatric hospice palliative care issues. The network's purpose is to provide leadership in pediatric hospice palliative care and to advocate for greater and more equal access for children of all ages, to high quality palliative care programs, wherever they may be. The CNPCC also promotes education initiatives that strengthen pediatric palliative care across Canada. The CNPCC once again held National Children's Hospice Palliative Care Day on October 13, 2022 in conjunction with CHPCA. In honour of the day, the CNPCC and CHPCA co-hosted a free educational webinar where three parents of children who had received palliative care for one of their children shared their experiences and their families' journeys with palliative care. The webinar provided touching and tangible examples of the depth and breadth of the impact of children's hospice palliative care for the whole family throughout their illness and even after their death. The CNPCC remains involved in the International Children's Palliative Care Network (ICPCN) and the Quality End-of-Life Care Coalition of Canada (QELCCC) and has representation on these committees.

## No Options, No Choice

The *No Options, No Choice* campaign led by the Christian Medical and Dental Association (CMDA) sought to incite Canadians to call on their governments to ensure that adequate supports are in place for individuals with disabilities, those with life-limiting illnesses, and mental illnesses that enable them to live with dignity. In collaboration with the CMDA, CHPCA shared this message and call for compassion that included the testimonials and lived experiences of Canadians who faced the challenges that arise from facing a life-limiting illness, mental health issues, or living with a disability. Their experiences speak to their struggles to access adequate support and the need for increased resourcing for our health care and community support systems that can enable them to not only survive, but to enjoy a good quality of life.

## International Advocacy

CHPCA continues to support advocacy efforts to increase support and awareness of palliative care on the international stage led by the World Hospice Palliative Care Alliance (WHPCA) and the International Association for Hospice and Palliative Care (IAHPC). This included providing letters of support to the Canadian delegations to the World Health Organization and the World Health Assembly to advocate for and endorse the inclusion of palliative care and its essential medicines in any pandemic preparedness treaties and frameworks. CHPCA is also proud to have formally endorsed the Consensus-based definition of hospice palliative care developed by the IAHPC.





## National Children's Hospice Palliative Care Day

On October 13th, 2022, CHPCA celebrated National Children's Hospice Palliative Care Day, in collaboration with the Canadian Network of Palliative Care for Children (CNPCC) with the campaign "Make Every Day Count". The campaign highlighted the breadth and depth of the impact of children's hospice palliative care on children and their families. Children's palliative care teams are there to lighten the load, to walk alongside these families on this journey, and to give them the support and resources they need so they can focus on the little joys and precious moments together. In addition to the social media images and post templates, customizable Canva image templates were created to allow organizations and individuals to share their own pictures in the context of the campaign, which saw significant engagement and sharing of customized local content within the campaign.

That day, a free webinar was hosted where a panel of parents of children who had received hospice palliative care shared their experiences, what they wish they knew earlier on, and why they believe that this care matters with the over 230 live attendees. The webinar recording was uploaded to CHPCA's Youtube channel where it has been viewed over 300

times. Additionally, a new Resource Repository on Children's Hospice Palliative Care was developed and compiled.

### Highlights

- **2,097** campaign web page views in September and October 2022,  
**158%** growth over 2021 (812 page views)
- Social Media Campaign Reach: **3.5K** +



# AWARENESS

## National Hospice Palliative Care Week



CHPCA celebrated National Hospice Palliative Care Week (NHPCW) with the “Living in Colour” campaign from May 1-7, 2022. Communities across Canada were invited to celebrate the amazing care that hospice palliative care teams provide to their

neighbours and families, empowering them to Live in Colour – to embrace life’s kaleidoscope of colours until the very end.

In line with the campaign theme, CHPCA hosted a free webinar on art therapy where 70 participants learned more about the role that it can play in hospice palliative care. Webinar attendees discovered the ways that art therapy can explore deeper parts of a person’s soul in theory, as well as through a guided experiential introductory activity. In addition to social media images and post templates, colouring pages were created to allow campaign supporters to showcase the colour that palliative care brings to their lives.

### Highlights

- **3,442** campaign web page views in April and May 2022
- **16%** growth over 2021 (2,970 page views)
- Social Media Campaign Reach: **22K** +





## Advance Care Planning Day 2022

Every year, April 16th serves as a reminder to Canadians to not only start essential conversations about their wishes should they be unable to speak for themselves, but also to revisit and review their wishes regularly. The Advance Care Planning (ACP) Day 2022 campaign was titled “Advance Care Planning: Life Happens – Be Ready” and took a direct, humorous tone to emphasize that anything can happen at any time. It aimed to reach new audiences through bold images and colour scheme.

To foster greater engagement with the public, an online quiz was created. The campaign also experienced strong support and engagement from CHPCA’s regional partners, both in the way of social media and contributing to a new repository of ACP Day events from across Canada. The 2022 ACP Day campaign was shared among an active partnership network.

## Highlights

- Over **20,000** new visitors to [advancecareplanning.ca](https://advancecareplanning.ca) between January and April of 2022
- Twitter: mentions climbed to **126** in 2022 from 82 in 2021
- Facebook: **60K** post impressions compared to 57.4K in 2021 and 40,204 in 2020
- Instagram: a new platform for ACP Canada, saw impressions jump in April 2022 to **6,406** – triple the number from 2021





## Canadian Compassionate Companies

### Overview

The Canadian Compassionate Companies (CCC) certification is a trusted way for companies to demonstrate that they provide a compassionate work environment for their teams. The standards of the CCC certification ensure that companies are implementing best practices in supporting their employees through HR policies, training, and/or other resources, particularly for employee caregivers or those experiencing grief.

### Certification and Standards

In 2022, the CCC program was updated to reflect the current landscape and business practices and became a certification mark. The new standards to obtain the certification now require CCCs to meet 5 of the 8 listed standards. As an added benefit for certified organizations, a curated list of resources on advance care planning, grief and bereavement, caregiver support, estate and future planning, and compassionate care check-ins was developed. This resource supports managers and human resources professionals in maintaining compassionate business practices and approaches.

### A Corporate Ambassador for the CCC Certification

Ross Video, a Canadian Compassionate Company since May 2021 and a world leader in video production technology, is a proud ambassador for the certification program. Ross Video CEO, David Ross, said about the certification, “People need to feel safe and appreciated to do their best work. People also notice

whether a company supports their friends at work during a time of need. I love it when good business and doing the right thing converge. That’s the CCC Certification.”

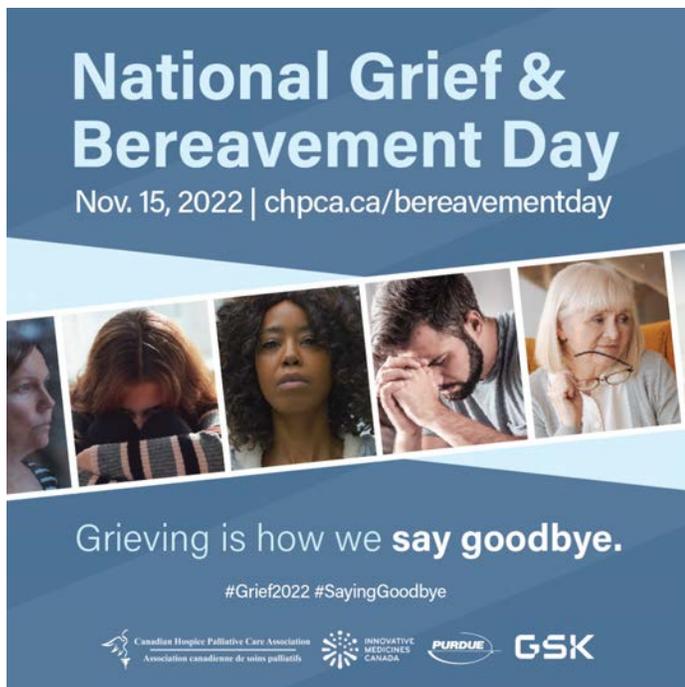


## Hike for Hospice

### Hike for Hospice

Every year since 2002, hospice palliative care organizations across Canada host this local walk-a-thon fundraiser to support hospice palliative care services in their communities. In honour of the 20th anniversary of the Hike for Hospice Palliative Care movement, CHPCA was proud to launch a new look for Hike for Hospice! With this new brand, CHPCA provided a full branding kit to registered Hikes to support their promotional and awareness raising efforts in conjunction with their Hike for Hospice event. Additionally, a new national map of over 30 registered Hike for Hospice events was created on the CHPCA website to allow for supporters of hospice palliative care across the country to find the Hike closest to them to support palliative care in their community.





## National Grief & Bereavement Day

Grief is the natural human response to loss. For National Grief and Bereavement Day 2022 on November 15th, the “Grieving is How We Say Goodbye” aimed to normalize grief as a universal experience that every person will face at some point in their life. When a person loses someone or something that holds great value to them, the grieving process gives them the opportunity to say goodbye to that important piece of their life – and to make peace with the new “normal” that will come as they move forward in their life, heal, and grow. CHPCA shared and highlighted existing resources, public events, and media content that shone a light on the resources that can help those among us who are struggling to cope with loss and who need a helping hand to process their grief. The campaign provided an opportunity for Canadians to share and normalise talking about grief, and to say goodbye.

### Highlights

- **1,769** campaign web page views in October and November 2022, **28%** decline over 2021 (2,460 page views)
- Social Media Campaign Reach: **13K+**

## Other Awareness Days

CHPCA was proud to participate in and to celebrate many other awareness days for causes and initiatives related to hospice palliative care and compassionate communities across Canada including:

- National Caregiver Day
- Hats On for Children’s Palliative Care
- World Hospice Palliative Care Day
- Children’s Grief Awareness Day
- Canadian Patient Safety Week

## CHPCA in the Media

- Laurel Gillespie, CEO, “L’accès aux soins palliatifs: c’est le temps d’agir!” (*Access to palliative care: It’s time to take action!*) opinion piece in the *Journal de Montréal*.
- Laurel Gillespie, CEO, on the Sam Laprade Radio show for National Children’s Hospice Palliative Care Day
- Laurel Gillespie, CEO, on the Sam Laprade Radio show for National Grief & Bereavement Day, the CHPCA Learning Institute, and more.



# GET INVOLVED

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## Follow CHPCA & ACP on Social Media



@CanadianHospicePalliativeCare  
@AdvanceCarePlanningCanada



@CanadianHPCAssn  
@AdvanceCarePlan



@cdnhpcassn  
@advancecareplan



Canadian Hospice Palliative Care Association  
Advance Care Planning in Canada



Canadian Hospice Palliative Care Association  
Advance Care Planning

## CHPCA Job and Event Boards

Is your organization looking for a new team member?  
Do you have an event or awareness day to promote?

CHPCA's [job](#) and [event boards](#) offer organizations the opportunity to reach thousands of people working in hospice palliative care across Canada.

## Subscribe to our newsletters!

Stay up-to-date with the latest from CHPCA by signing up for the [CHPCA Monthly Update](#) or keep up with Advance Care Planning in Canada by signing up for the [ACP Update](#) today!

## Join a Community of Practice

If you are not already a part of a CHPCA community of practice (CoP), now is a great time to join!

The [Palliative Approach in Long Term Care \(LTC\) Community of Practice](#) consists of professionals, patients, caregivers and other interested individuals from across Canada who come together monthly to share experiences and best practices regarding advance care planning and palliative approaches in LTC education and implementation.

## ehospice

[ehospice](#) is a globally run news and information resource committed to bringing you the latest news, commentary and analysis from the world of hospice, palliative and end-of-life care.



## Donate to CHPCA

Every Canadian deserves a beautiful, colourful, and vibrant life up until the very end.

Support CHPCA in advocating for better access to hospice palliative care for all - from coast to coast to coast.

# BOARD OF DIRECTORS

## BOARD OF DIRECTORS

### EXECUTIVE COMMITTEE



**VIVIAN PAPAIZ**  
PRESIDENT



**MARGARET MILNER**  
PAST-PRESIDENT



**JENNIFER GURKE**  
VICE-PRESIDENT



**PAULO MARTINS**  
SECRETARY/TREASURER

### PROVINCIAL REPRESENTATIVES



**ELAINE KLYM**  
ALBERTA



**SHANNON FREEMAN**  
BRITISH COLUMBIA



**JENNIFER GURKE**  
MANITOBA



**SHIRLEY VIENNEAU**  
NEW BRUNSWICK



**JENNIFER FORWARD**  
NEWFOUNDLAND & LABRADOR



**MARIANNE ARAB**  
NOVE SCOTIA



**RICK FIRTH**  
ONTARIO



**CAMERON CHOQUETTE**  
SASKATCHEWAN



**JUSTINE FARLEY**  
MEMBER-AT-LARGE



# STAFF

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## STAFF

FULL TIME (EFFECTIVE MARCH 31, 2023)



**LAUREL GILLESPIE**  
CHIEF EXECUTIVE OFFICER



**KARINE DIEDRICH**  
DIRECTOR,  
OPERATIONS AND ENGAGEMENT



**CHERYL SPENCER**  
MANAGER,  
OPERATIONS AND EVENTS



**KATRIELLE ETHIER**  
SENIOR COMMUNICATIONS OFFICER



**NICK WALLING**  
DIGITAL MARKETING OFFICER

## CONTRACT

**ANDREA BIRD**  
SOCIAL MEDIA & COMMUNICATIONS

**DEREK BIRD**  
IT SUPPORT

**SANDIE LESSARD**  
FINANCE AND ACCOUNTING

# OUR MEMBERS

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## Provincial Associations

The CHPCA continues to foster and strengthen relationships with our members – the provincial palliative care associations – and by extension, to our affiliate and associate members.

Provincial associations provide leadership for quality hospice palliative care in their respective provinces and work with partners in the health system and the community to accelerate best practices and promising innovations in palliative care.

### Alberta

*Alberta Hospice Palliative Care Association*

[www.ahpca.ca](http://www.ahpca.ca)

### British Columbia

*British Columbia Hospice Palliative Care Association*

[www.bchpca.org](http://www.bchpca.org)

### Manitoba

*Palliative Manitoba*

[www.palliativemanitoba.ca](http://www.palliativemanitoba.ca)

### New Brunswick

*New Brunswick Hospice Palliative Care Association*

[www.nbhpcaspn.ca](http://www.nbhpcaspn.ca)

### Newfoundland and Labrador

*NL Palliative Care Association*

[www.nlpalliativecareassociation.net](http://www.nlpalliativecareassociation.net)

### Nova Scotia

*Nova Scotia Hospice Palliative Care Association*

[www.nshpca.ca](http://www.nshpca.ca)

### Ontario

*Hospice Palliative Care Ontario*

[www.hpco.ca](http://www.hpco.ca)

### Prince Edward Island

*Hospice PEI*

[www.hospicepei.ca](http://www.hospicepei.ca)

### Quebec

*Association québécoise de soins palliatifs*

[www.aqsp.org](http://www.aqsp.org)

### Saskatchewan

*Saskatchewan Hospice Palliative Care Association*

[www.saskpalliativecare.org](http://www.saskpalliativecare.org)

## Associates and Affiliates

Associates (individuals) and Affiliates (groups) are individuals or groups that have joined the CHPCA in conjunction with their province's association to become joint provincial members and CHPCA Associates or Affiliates.

Associates and Affiliates receive discounted registration fees to the CHPCA biennial Conference and Learning Institute, CHPCA job and event boards and related advertising. They are also often consulted when seeking guidance about issues pertaining to hospice palliative care on a provincial or national level. CHPCA Associates and Affiliates have a fundamental role in directing the activities of the Association.

[Learn more about becoming an Associate or Affiliate here!](#)

# OUR SUPPORTERS

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The CHPCA relies heavily on the support that we receive from our generous partners and funders whose financial assistance keeps us in operation. We would like to acknowledge our current partners and thank them for their ongoing support.



Canadian Cancer Society Société canadienne du cancer



# FINANCIAL STATEMENTS

## Statement of Financial Position

### CANADIAN HOSPICE PALLIATIVE CARE ASSOCIATION

STATEMENT OF FINANCIAL POSITION  
AS AT MARCH 31, 2023

### ASSOCIATION CANADIENNE DE SOINS PALLIATIFS

ÉTAT DE LA SITUATION FINANCIÈRE  
AU 31 MARS 2023

	2023		2022	
<b>CURRENT ASSETS</b>				
Cash	\$ 41,838	\$	150,657	ACTIF À COURT TERME
Investment	-		50,884	Encaisse
Accounts receivable	74,402		127,326	Placement
Prepaid expenses	4,890		8,631	Compte débiteurs
				Frais payés d'avance
	121,130		337,498	
<b>CAPITAL ASSETS (note 4)</b>				
	4,186		8,373	IMMOBILISATIONS (note 4)
	\$ 125,316	\$	345,871	
<b>CURRENT LIABILITIES</b>				
Accounts payable and accrued liabilities	\$ 55,816	\$	184,991	PASSIF À COURT TERME
Deferred revenue (note 3)	69,570		20,000	Comptes créditeurs et frais courus
				Revenu reporté (note 3)
	125,386		204,991	
<b>NET ASSETS (DEFICIT)</b>				
Unrestricted	(70)		140,880	ACTIF NET (DEFICIT)
	\$ 125,316	\$	345,871	Non affectés

# FINANCIAL STATEMENTS

## Statement of Operations

STATEMENT OF OPERATIONS  
FOR THE YEAR ENDED MARCH 31, 2023

ÉTAT DES OPÉRATIONS  
POUR L'EXERCICE TERMINÉ LE 31 MARS 2023

	2023		2022	
REVENUE				REVENU
Conference	\$ 79,399	\$	149,155	Congrès
Education	1,620		2,383	Éducation
Donation	215,647		155,817	Dons
Grants	139,012		810,357	Subventions
Interest	784		368	Intérêt
Membership fees	10,240		17,089	Cotisations des membres
Administrative services	86,312		63,500	Services administratifs
Resource material	136		19,875	Documentation
Miscellaneous	5,766		7,432	Divers
	538,916		1,225,976	

EXPENDITURE				DÉPENSES
Advertising and promotion	311		5,447	Publicité et promotion
Amortization	4,187		4,187	Amortissement
Bad debt expense	(6,672)		-	Frais de créances irrécouvrables
Bank charges	2,495		4,080	Frais bancaires
Communications	28,010		53,531	Communications
Contracted services	124,716		401,860	Services impartis
Dues and subscriptions	5,219		5,799	Cotisations et abonnements
Facility rentals	-		2,060	Location des installations
Human resources	445,422		615,098	Ressources humaines
Insurance	3,929		3,041	Assurance
Meeting costs	-		-	Coût des réunions
Office supplies	7,143		2,835	Fournitures de bureau
Postage	2,985		5,882	Affranchissement
Printing	580		12,786	Impression
Professional fees	7,208		6,297	Honoraires professionnels
Rent	36,071		43,115	Loyer
Teleconferences	-		365	Téléconférences
Telephone and facsimile	-		1,411	Téléphone et télécopie
Training and professional development	745		6,145	Formation et perfectionnement professionnel
Translation	4,711		56,159	Traduction
Travel	12,624		-	Déplacements
Voluntary recognition and honoraria	182		-	Honoraire et reconnaissance des bénévoles
	679,866		1,230,098	

NET LOSS FOR THE YEAR	\$ (140,950)	\$	(4,122)	PERTE NETES POUR L'EXERCICE
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NET REVENUE FROM PROJECTS	\$ 41,266	\$	69,083	REVENU NETTE DES PROJETS
NET LOSS FROM CORE	(182,217)		(73,205)	NET LOSS FROM CORE

NET REVENUE FOR THE YEAR	\$ (140,950)	\$	(4,122)	PERTE NETES POUR L'EXERCICE
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