



OASSIS Customized Benefit Plans

OASSIS offers **fully customized** plans for organizations with 20+ employees, designed to meet your unique coverage needs. Our OASSIS plan experts focus exclusively on not-for-profit plans and are experienced working with both unionized and non-unionized groups. We create innovative plans, including multiple plans for one organization, which can easily grow with your organization as needs change. Plans can mirror your current plan design or can be modified to meet the changing needs of your workforce. We work with you from the start to full plan implementation, with ongoing support and guidance. Our not-for-profit status keeps our overhead low and our rates competitive. Our rate history (on the back) reflects pooled claims experience for the last 5 years. There are no brokerage fees or commissions that impact your rates!

5403 Eglinton Avenue West, Suite 101

Toronto, ON, M9C 5K6

Phone (416) 781-2258 Toll Free 1 (888) 233-5580

www.oassisplan.com



OASSIS Agency Rate History for Customized Plans (groups of 20+)

OASSIS continues to make strides for the not-for-profit sector with great affordability and an exceptional rate history for the past 5 years. Get a free-on-line quote today: www.oassisplan.com, select custom quote agencies with 20 or more employees and get your quote.

2016		2017		2018		2019		2020	
Life	-20%	Life	no change	Life	no change	Life	- 14%	Life	0%
LTD	no change	LTD	no change	LTD	+14%	LTD	+15%	LTD	+27.3%*
Health	-7.0%	Health	+5.0%	Health	+6.0%	Health	- 2.2%	Health	+5.7%
Dental	+6.0%	Dental	-3.0%	Dental	+3.4%	Dental	0 %	Dental	+6.1%

2% subsidy applied

*Several Plan Design Changes presented at renewal time to reduce this increase

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